

HQ U.S. Army Installation Management Agency, Europe Region



Public Affairs Office
Unit 29353, Box 200 APO AE 09014
69033 Heidelberg
DSN 370-7549/7235 Tel.: 06221-57-7549/7235

PRESS RELEASE

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For more information, contact:
Mr. Julio A. Hernandez
DSN 370-7235, Civ 06221-57-7235

IMA- E LAUNCHES ONLINE TRAINING FOR THE PREVENTION OF SEXUAL HARASSMENT

Heidelberg, GE – The Installation Management Agency Europe (IMA-E) has recently launched an online training program for the prevention of sexual harassment.

The IMA-E homepage now offers this online refresher course to supplement the mandatory classroom training.

This new training opportunity is mandatory for all IMA-E region employees to include local national and military service members that supervise civilian employees. According to IMA-E Equal Employment Opportunity (EEO) officials, all new employees that have not taken the initial mandatory classroom training must do so prior to participating in this online refresher course.

The training program was initially launched at the 222nd Base Support Battalion (BSB) in Baumholder in the Fall of 2003 and at the 104th Area Support Group (ASG) in Hanau in the Spring of 2004.

According to Mr. Martin Reyes-Duran, EEO Specialist with IMA-E, the program was so successful at the BSB and ASG level that IMA-E Director, Mr. Hall decided to implement it region wide.

Hall stressed the importance of proactively dealing with sexual harassment and the importance of the training in accomplishing that goal.

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Training

“This program serves to proactively demonstrate my continued commitment not only to the prevention and elimination of sexual harassment in the workplace but also to the entire Equal Employment Opportunity process” Hall said.

Reyes said success of the program has been attributed to the fact that it “provides great flexibility in taking the refresher course at your own pace”.

Employees can access the IMA-E homepage at <http://www.ima.army.mil/europe/index.asp> and click on the “Prevention of Sexual Harassment Training” link to access the training. Upon completion of the test, employees must ensure that they select the name of their organization from the drop down menu at the end of the test in order to receive credit. When they have successfully completed the training, they can print the certificate. The employees’ names are then automatically sent to IMA-E EEO (or the local ASG or BSB EEO office) to confirm completion of the training. Call your servicing ASG or BSB EEO office for more information.

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The U.S. Army Installation Management Agency, Europe (IMA-E) is one of seven regional offices created Oct. 1, 2002, as part of an Army-wide initiative to focus management of Army installations around the world under one organization. IMA-E is responsible for all facets of support for U.S. Army Soldiers and families in Europe from drivers licenses to child care to force protection. As the landlord for all U.S. Army facilities in Europe, IMA-E is responsible for infrastructure and continuing the Army's strong commitment to environmental protection. Its higher headquarters is located in Arlington, Va.